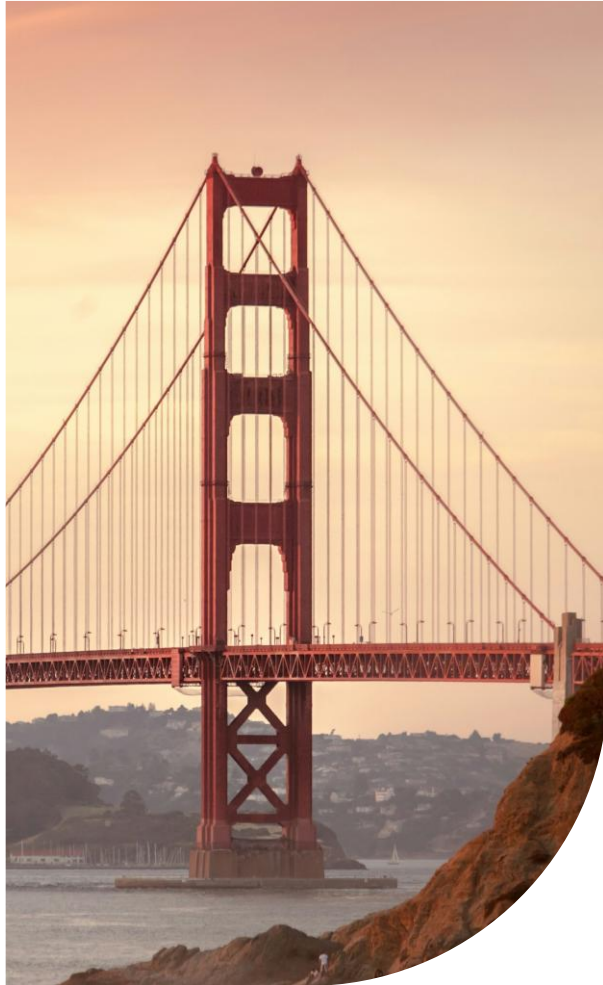




Webinar Invitation

We're excited to invite you to a practical and insightful discussion on the key considerations when sending UK employees to the US or hiring US-based talent.

Join [Sarah Bull](#) from Birketts to host [Nan Sato](#) from Fisher Phillips and [Caroline Esser](#) from Rippling.

What we'll cover:

- How to navigate employment, payroll, and immigration when sending UK staff to the USA
- What to consider when recruiting someone based in the USA
- Employment options: direct hire, self-employment, or setting up a USA entity
- Risks and legal implications, including misclassification and permanent establishment
- The role of PEOs and EORs - what they are, how they work, and when they're the right fit

Wednesday 5 November 2025

15:30 – 16:30 GMT

[Click here to book your place](#)

